

Minority Impact Statement

Pursuant to 2008 Iowa Acts, HF 2393, Iowa Code Section 8.11, all grant applications submitted to the State of Iowa shall include a Minority Impact Statement. This is the State's mechanism to require grant applicants to consider the potential impact of the grant project's proposed programs or policies on minority groups.

Please choose the statement(s) that pertains to this grant. Complete ALL the information requested for the chosen statement(s).

The proposed grant project programs or policies could have a significant or unique positive impact on minority persons.

- **Describe in the space below, the positive impact expected from this project:**

- Indicate which group(s) is impacted:

- ___ Women
- ___ Persons with a Disability
- ___ Black/African American
- ___ Latinx/Hispanic
- ___ Asian
- ___ Pacific Islander
- ___ American Indian
- ___ Alaskan Native American
- ___ Other

The proposed grant project programs or policies could have a disproportionate or unique negative impact on minority persons.

- **Describe in the space below, the negative impact expected from this project:**

- **Present the rationale, in the space below, for the existence of the proposed program or policy:**

- **Provide evidence, in the space below, of consultation of representatives of the minority groups impacted:**

- Indicate which group(s) is impacted:

- ___ Women
- ___ Persons with a Disability
- ___ Black/African American
- ___ Latinx/Hispanic
- ___ Asian
- ___ Pacific Islander
- ___ American Indian
- ___ Alaskan Native American
- ___ Other

The proposed grant project programs or policies are **not expected to have** a disproportionate or unique impact on minority persons.

- **Present the rationale, in the space below, for determining no impact:**

I hereby certify that the information on this form is complete and accurate, to the best of my knowledge:

Signature: _____

Title: _____

Definitions

“Minority Persons” means individuals who are women, persons with a disability, Black, Latinx, Asian or Pacific Islander, American Indian, or Alaskan Native American.

“Disability” means, with respect to an individual, a physical or mental impairment that substantially limits one or more of the major life activities of the individual, a record of physical or mental impairment that substantially limits one or more of the major life activities of the individual, or being regarded as an individual with a physical or mental impairment that substantially limits one or more of the major life activities of the individual.

“Disability” does not include any of the following:

- (a) Homosexuality or bisexuality.
- (b) Transvestism, transsexualism, pedophilia, exhibitionism, voyeurism, gender identity disorders not resulting from physical impairments or other sexual behavior disorders.
- (c) Compulsive gambling, kleptomania, or pyromania.
- (d) Psychoactive substance abuse disorders resulting from current illegal use of drugs.